



NLRB Postpones Effective Start Date for its New Mandatory Posting Requirements

The National Labor Relations Board (the "NLRB") has postponed the effective start date for its new mandatory posting requirements. As we mentioned in our September 1, 2011, advisory, the NLRB announced in August that private sector employers must post a notice of employee rights under the National Labor Relations Act ("NLRA") if the NLRA applies to the employer. Because many smaller businesses were unclear as to whether or not the NLRA and this mandatory posting requirement applies to them, the NLRB decided to delay the implementation of the posting requirement from November 14, 2011, to January 31, 2012. The basis for the delay is "to allow for enhanced education and outreach to employers" concerning the NLRB's jurisdiction and the mandatory posting requirement.

For more information on the content of this alert, please feel free to contact Fred Richman, Jon Daryanani, Michelle La Mar or any other member of our Employment and Labor Practice Group.

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