

# Outsourcing Law



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## Highlights from Regulatory Initiatives — Outsourcing Panel

On October 19, 2010, Loeb & Loeb hosted Outsourcing in Financial Services, an annual half-day program featuring the expertise of regulators, outsourcing advisory executives, leading service providers and our own attorneys. Among the topics covered were the current issues and trends financial services companies are facing as they outsource and what they can expect in the future.

Loeb partner Stephen Cohen expands on this subject below.

This Alert will cover three topics from the lively discussion with our panel of financial industry regulators which we feel are most relevant to financial institutions that are actively engaged in outsourcing arrangements.

### Proposed FINRA Rule on Outsourcing

Of particular interest to the audience were comments by Grace Vogel, Executive Vice President of FINRA (Financial Industry Regulatory Authority), regarding FINRA's proposed rule on outsourcing. To date, FINRA has recognized the need for flexibility in this area and has taken a principle-based approach to regulation. The key Notice to Members in this area is NTM 05-48 which makes clear that member firms who outsource covered activities should conduct a "due diligence analysis" of their third-party service providers to determine "whether they are capable of performing the outsourced activities." NTM 05-48 also makes clear that broker-dealers have a "continuing responsibility to oversee, supervise, and monitor the service provider's performance of covered activities," without prescribing precisely how the supervision should be crafted. Finally NTM 05-48 recognizes that such supervision must be "appropriately tailored to each member's business structure."

In her comments, Ms Vogel explained that in the proposed rule there would be an outright prohibition against outsourcing the following functions: (i) the movement of customer or proprietary cash or securities, (ii) the preparation of the net

capital and customer protection computations, and (iii) the implementation and maintenance of compliance and risk management systems. To the extent any portion of the proposed rule goes beyond the NTM 05-48, FINRA will only apply the rule to carrying and clearing firms. The proposed rule will also most likely impose an ongoing due diligence requirement by member firms on vendors (and subcontractors) to whom they outsource, the requirement for supervision and supervisory procedures and controls of any outsourced functions; the prior notification of such arrangements to FINRA, and the need to memorialize an outsourcing arrangement in writing. It is FINRA's current plan to bring a draft of its outsourcing rule to its December board meeting and, assuming the Board approves it, FINRA will issue a Regulatory Notice in January requesting comments.

### **Suggested Best Practices**

Ms. Vogel suggested member firms consider the following best practices:

- Consider concentration risks what risks are created by outsourcing multiple activities to the same provider or many firms using the same provider;
- Make sure your outsourcing contract clearly defines the activities you are outsourcing and the performance levels associated with these activities;
- Ensure business continuity;
- Protect confidential information;
- Assess country risk and legal environment in country if using foreign outsourcers; and
- Establish proper infrastructure to effectively supervise.

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Ron Mayer, Senior Consultant at The Regulatory Fundamentals Group LLC, added that banking regulators suggest the following best practices for banking-related outsourcing arrangements:

Management should monitor service provider performance and potential changes in institution requirements throughout the life of the contract. Monitoring should encompass:

- Key service level agreements (SLAs) and contract provisions;
- Financial condition of the service provider;
- General control environment of the service provider through the receipt and review of audit reports and other internal control reviews; and
- Potential changes due to the external environment.

To increase monitoring effectiveness, management should periodically rank service provider relationships according to risk to determine which service providers require closer monitoring. Management should base the rankings on the residual risk of the relationship after analyzing the quantity of risk relative to the controls over those risks. Relationships with higher risk ratings should receive more frequent and stringent monitoring for due diligence, performance (financial and/or operational), and independent control validation reviews.

# Examination Practices by Examiners of Outsourcing Arrangements

FINRA explained a typical exam of a member firm's outsourcing arrangement would likely include the following practices by an examiner:

Selection of an outsourcing function for review;

- Reviewing whether the member firm is in compliance with applicable rules that relate to the service being performed;
- Reviewing what due diligence is being performed by the broker-dealer to ascertain that the functions are being performed properly; and
- Accessing internal and external audit reports related to the exam.

Loeb & Loeb's seminar on Outsourcing in Financial Services provided an exclusive first look from a FINRA insider about its proposed new outsourcing rule that will apply to all broker-dealers that clear or carry funds or securities. The industry will need to stay tuned for the details when the new rule is published sometime in the first quarter of 2011 and should consider participating in the rulemaking and comment process.

To discuss these topics further or for assistance with preparing your comments to FINRA regarding the proposed rule, please contact Stephen Cohen at scohen@loeb.com or 212.407.4279.

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#### **Outsourcing Group**

KENNETH A. ADLER	KADLER@LOEB.COM	212.407.4284
PHILLIP E. ADLER	PADLER@LOEB.COM	310.282.2260
ROBERT M. ANDALMAN	RANDALMAN@LOEB.COM	312.464.3168
SASHA N. BADIAN	SBADIAN@LOEB.COM	212.407.4096
TAMARA CARMICHAEL	TCARMICHAEL@LOEB.COM	212.407.4225
STEPHEN H. COHEN	SCOHEN@LOEB.COM	212.407.4279
KENNETH R. FLORIN	KFLORIN@LOEB.COM	212.407.4966
WILLIAM M. HAWKINS	WHAWKINS@LOEB.COM	212.407.4126
NATHAN J. HOLE	NHOLE@LOEB.COM	312.464.3110
IEUAN JOLLY	IJOLLY@LOEB.COM	212.407.4810

MICHAEL RIDGWAY JONES	MJONES@LOEB.COM	212.407.4042
DOUGLAS N. MASTERS	DMASTERS@LOEB.COM	312.464.3144
ANNE KENNEDY MCGUIRE	AMCGUIRE@LOEB.COM	212.407.4143
ALISON POLLOCK SCHWARTZ	ASCHWARTZ@LOEB.COM	312.464.3169
STEVE A. SEMERDJIAN	SSEMERDJIAN@LOEB.COM	212.407.4218
BARRY I. SLOTNICK	BSLOTNICK@LOEB.COM	212.407.4162
BRIAN R. SOCOLOW	BSOCOLOW@LOEB.COM	212.407.4872
WALTER STEIMEL, JR.	WSTEIMEL@LOEB.COM	202.618.5015
AKIBA STERN	ASTERN@LOEB.COM	212.407.4235
JAMES D. TAYLOR	JTAYLOR@LOEB.COM	212.407.4895