LOS ANGELES, CA

LOEB & LOEB

Loeb & Loeb LLP (California Office)
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Hiring Attorney: **Ms. Michelle La Mar**
Address Inquiries To:
Ms. Cecilia Toll
Recruiting Administrator
Loeb & Loeb LLP (California Office)
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Los Angeles, CA 90067
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Total # offices: **4**
NALP member? **Y**

Firm size range: **251-500**
Office size range: **101-250**
Total attys in this office: **128**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc & Oth. Lawy.
Corporate	**12**	**10**
Entertainment	**12**	**9**
Litigation	**22**	**26**
Real Estate	**4**	**4**
Tax	**5**	**5**
Trust & Estate	**8**	**11**

COMPENSATION & EMPLOYMENT DATA:

	2007 Compensation	BEGAN WORK IN 2005	BEGAN WORK IN 2006	EXPECTED 2007
Lawyers				
Laterals		**15** ( )	**23** ( )	**13**
Post-clerkship		( )	( )	
Entry-level	**$145,000** /yr	**4** (**4**)	**3** (**3**)	
LLMs (US)		**1** ( )	( )	
LLMs (non-US)		( )	( )	
Summer				
Post-3Ls	$/wk	( )	( )	
2Ls	**TBD** $/wk	**4** (**6**)	**3** (**5**)	**3**
1Ls	**TBD** $/wk	**2**	**2**	**TBD**

2006 summer 2Ls considered for associate offers: **3** # offers made: **3**
Hire school term clerks? **CBC**
1Ls hired? **Y** When after 12/1 should 1Ls apply? **01/08**
Split summers allowed? **CBC** If yes, minimum weeks:
Comments:
Accept applications for 2008 summer program from:
Joint degree students graduating in 2010? **Y**
Evening students graduating in 2010? **N**
Judicial clerks? **Y** Students at non-US law schools? **N**
Hiring Criteria: **Strong writing skills, demonstration of leadership skills, assertiveness, and the desire and ability to assume a significant amount of professional responsibility.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
Judicial clerkship bonus? **CBC**
Comp./prog. credit for judicial clerkship? **CBC**
Comp./prog. credit for other adv. degrees? **CBC**
Other compensation comments:

PARTNERSHIP DATA: Two or more tiers? **Y** Partnership track (years): **7-9**
Additional partnership prog. info:

WORK/LIFE INFORMATION:
Part-time allowed? Part-time avail. to entry-level? **N**
 # p-t assoc. (m) **4** (w) **ptrs/mbrs.** (m) **2** (w) **oth. lawy.** (m) **1** (w)
Elig. for alt. work sched. determined by: **Department Chair**
Paid non-medical parental leave? **CBC**
Comments:

TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program? **Y**
Evaluations: **Annual** Upward reviews? **Y**
Professional development staff? **Y** Billable hours credit for training time? **Y**
Rotation for jr. associates between departments/practice groups? **CBC**
Is rotation mandatory? **N**

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2007

As of Feb. 1, 2007		Ptrs/Mbrs	Assoc.	All Oth. Lawy	Summ. Assoc.
Men		**53**	**31**	**7**	**2**
Women		**10**	**24**	**3**	**1**
TOTALS		**63**	**55**	**10**	**3**
Black	Men	**1**	**0**	**0**	**0**
	Women	**0**	**4**	**0**	**0**
Hispanic	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Amer. Ind./ Alaskan	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Asian & Pac. Isl.	Men	**2**	**1**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Multi-racial	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Disabled	Men	**0**	**0**	**0**	**0**
	Women	**0**	**0**	**0**	**0**
Openly GLBT	Men	**4**	**2**	**0**	**0**
	Women	**0**	**0**	**0**	**0**

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:
☒ Minority job fairs ☒ Bar sponsored programs
☒ Outreach to law student groups ☒ Firm diversity committee
☒ Directed mentoring efforts ☒ Rec. at schools w/large min. pop.
Comments:

CAMPUS INTERVIEWS for past year (see full list online)**:**
schools visited in 2006: **9** # job fairs/consortia attended in 2006: **0**

BILLABLE HOURS:	**2005**	**2006**
Avg. annual assoc. hrs worked:	**1900**	**1910**
Avg. annual assoc. billable hrs:	**1705**	**1707**

Is there a minimum billable hours expectation? **Y** If yes, number: **1800**
Hours policy details:

Is billable hour credit given for pro bono work? **Y**
Is there a maximum that will be credited? **N** If yes, what?
For bonus consideration, is a pro bono hour equivalent to a billable hour? **Y**

PRO BONO INFORMATION: ☒ Firm-wide ☐ Office specific
☐ % firm billable hours: ☒ avg. hrs. per attorney: **15**
Participation: **44** % assoc. **25** % ptrs/mbrs % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):
Sponsor split pub int. summer and/or post-graduate fellowship? **CBC**
Comments:

NARRATIVE: PRACTICE: Founded in 1908, Loeb & Loeb LLP is a full service national law firm offering a diverse practice with a worldwide client base. The firm's practice areas run along departmental lines, although work in each area of practice often generates work in other areas. For example, our expertise in entertainment law attracts clients for general corporate work and litigation matters. Our attorneys are encouraged to specialize early in their careers, yet the diversity of our practice challenges our attorneys to creatively expand their skills in their chosen practice area.

The total number of lawyers in Loeb & Loeb is around 266. The two largest offices are the Century City and New York City offices. These offices offer the feel of a mid-sized firm, but Loeb & Loeb has the broad range of practice that only a large firm can provide. Loeb & Loeb also has offices in Nashville and Chicago.

Our practice areas include corporate, litigation, entertainment, banking and finance, insolvency, labor and employment, real estate, securities law, tax, franchise and trusts and estates.

NALP is fundamentally committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is strongly opposed to discrimination which is based upon gender, age, race, color, religious creed, national origin, disability, marital, parental, or veteran status, sexual orientation, or the prejudice of clients related to such matters.