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Dana Scott Fried concentrates his practice in all aspects of ERISA, employee benefits and executive compensation. He advises clients on such matters in the context of mergers and acquisitions, corporate finance, venture capital, bankruptcy proceedings, investment issues and litigation. He also drafts and advises on qualified and nonqualified retirement plans and employment, change of control, retention, equity compensation and incentive agreements and arrangements, and advises clients with respect to plan administration, fiduciary and funding issues.

#### **Practice Areas**

- ERISA and Employee Benefits
- Executive Compensation
- Employment and Labor

#### **Publications/Speeches**

- Author, Retirement Plans for Employees of Tax-Exempt Organizations, *The CPA Journal* (September 2009)
- Speaker, New York State Society of Certified Public Accountants 2008 Exempt Organizations Conference, New York, New York (December 11, 2008)
- Author, I Thought Our Plan Was In Compliance! - Part I and Part II, *The Metropolitan Corporate Counsel* (July/August 2008)
- Co-author, Critical Issues in the Sarbanes-Oxley Act: Compensation Committee, LexisNexis Matthew Bender (2008)
- Author, Common Employee Benefit Plan Compliance Problems, *Employee Benefit Plan Review*, vol. 62, no. 3 (September 2007)
- Author, New Tax Requirements for Nonqualified Deferred Compensation, *Employment Strategist Newsletters* (February 2005)



- Author, New Tax Requirements for Nonqualified Deferred Compensation, The Corporate Compliance & Regulatory Newsletter (November 2004)
- Author, Satisfying the New 401(k) Automatic Rollover 'Safe Harbor' Test, SHRMOnline (October 2004)
- Author, Compensating Distressed Companies' Employees, New York Law Journal (June 14, 2001)
- Author, Alternatives to Equity-Based Compensation, HR Hub.com (June 13, 2001)
- Co-author, IRS Announces Safe Harbor for PEO Defined Contribution Plan, ProEmp Journal (July 2000)

#### **Affiliations**

- Member, American Bar Association
- Member, New York State Bar Association

#### **Education**

New York University School of Law, LL.M. (Taxation), 1987

Boston University School of Law, J.D., 1982

Boston University Graduate School of Management, M.B.A., 1982

Harpur College - State University of New York at Binghamton, B.A., 1979

#### **Bar Admissions**

New York, 1983

New Jersey, 1983

#### **Court Admissions**

U.S. District Court for the Southern District of New York

U.S. District Court for the Eastern District of New York

U.S. District Court for the District of New Jersey